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# ***SAFETY ALERT***

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Peter Rowland is committed to providing a safe and productive work environment where the dignity of every individual is respected and therefore has a zero tolerance approach to bullying, harassment and sexual harassment.

As part of our commitment to our employees, Peter Rowland ensures that the following are appropriately accessible to all staff:

- A. Our HR and OHS Managers are available to provide advice and support to staff members who experience bullying or harassment in the workplace.
  
- B. Peter Rowland actively promote equal opportunity in the workplace, provide advice and support on all equal opportunity matters including bullying and harassment / sexual harassment, arrange help and investigate complaints or allegations of bullying or harassment / sexual harassment with zero tolerance.

*Approved By: Jack Watford OH&S Manager & Emma Yee Group CEO*

*Date: 22 January 2019*

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**PETER ROWLAND**